



Company Profile

“We focus on the detail, so you
don’t have to”

ABOUT OUR COMPANY

Innoovo Consult Limited is a Zambian women-led governance and strategic advisory firm.

We help organisations — from large corporates and SMEs to NGOs, cooperatives, donor-funded projects and regulators — transform governance from a formality into a strategic lever for resilience, sustainability and growth.

By combining local insight, professional discipline, ESG expertise, and inclusive governance tools, we partner with institutions to prepare boards and management teams for evolving investor demands, regulatory scrutiny and stakeholder expectations.

VISION

To be Africa's most trusted partner in governance and sustainability advisory – shaping institutions that lead with integrity, equity and global competitiveness.

MISSION

To deliver practical, forward-thinking governance, ESG and risk advisory solutions that help organisations grow responsibly, comply confidently and lead with purpose.



PURPOSE



To embed governance and ESG as practical, measurable tools for organisations to anticipate risk, unlock funding and build sustainable impact.

VALUES- WE INSPIRE

Integrity: Upholding ethical standards

Nurturing: Building capacity and sustainable partnerships

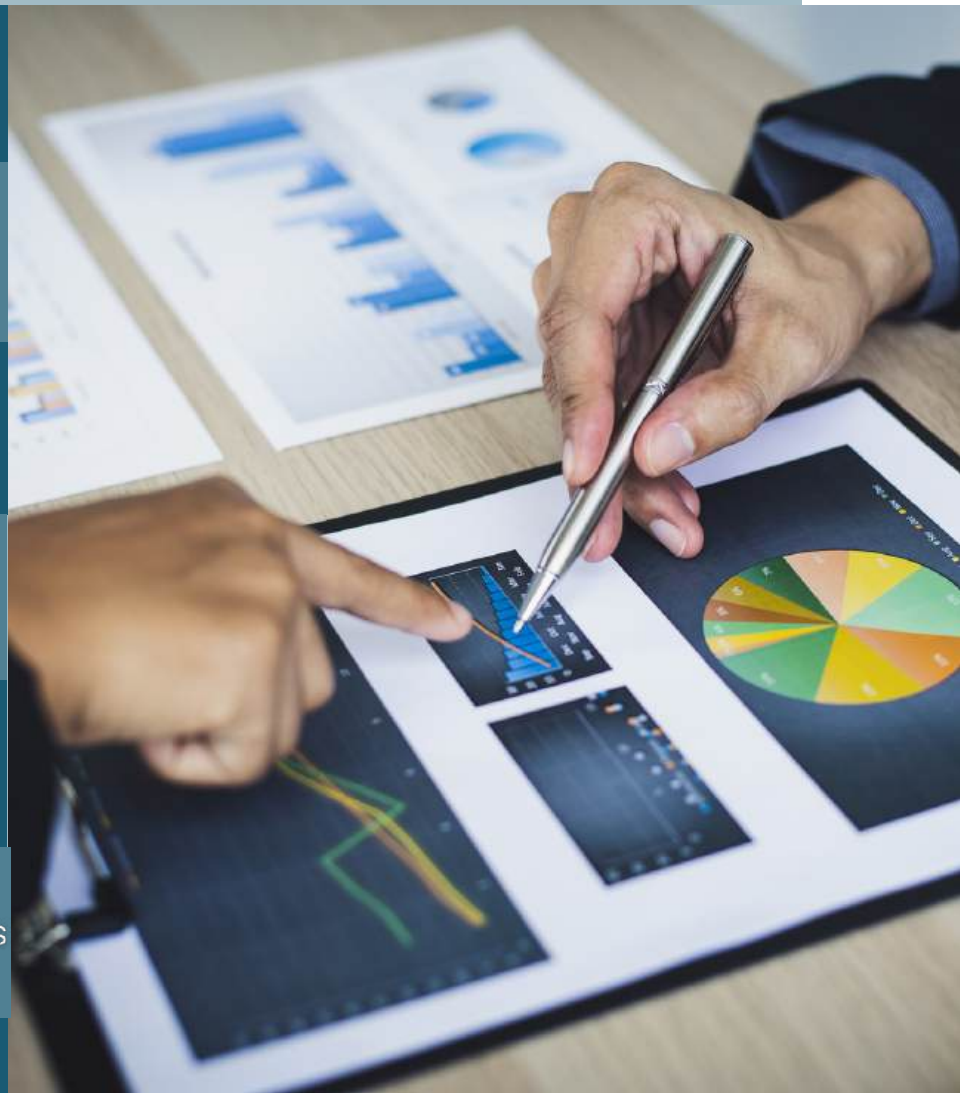
Sustainability: Prioritising ESG and future-ready practices

Professionalism: Delivering structured, reliable excellence

Innovation: Translating complexity into actionable tools

Responsibility: Acting as trusted partners to boards and management

Equity: Promoting inclusive, gender-responsive governance



WHAT MAKES US UNIQUE?



African-rooted, women-led firm with legal, ESG and governance expertise



Practical frameworks tailored for corporates, SMEs, NGOs and donor projects



ESG integration: supporting clients in sustainability reporting, environmental and social risk management



Future-ready board development: covering risk convergence (climate, cyber, AI ethics, financial crime)



Partnerships with regulators, banks, DFIs, law firms and donor-funded programmes



BOARD & LEADERSHIP READINESS

- Board evaluations, training and succession planning
- ESG awareness and integration at board level
- Risk convergence briefings: digital, climate, financial crime, AI ethics
- Inclusive board strategies and stakeholder alignment
- Drafting and reviewing board charters and governance manuals

POLICY, ESG & ORGANISATIONAL FRAMEWORKS

- ESG frameworks and sustainability strategy development
- Environmental and Social Risk Assessments (ESRA)
- Workplace policies: anti-harassment, inclusion, health & safety, grievance
- AML/CFT and financial crime compliance policies
- Codes of conduct and employee handbooks
- Annual governance calendars and regulator compliance frameworks

FUND & INVESTMENT READINESS

- Governance structuring for donor funding and investor readiness
- ESG disclosures and stakeholder reporting
- “Level Up” business planning for SMEs
- “Scale Up” governance packages for corporates and growth-stage organisations
- Export readiness (including ZDA requirements)

SECRETARIAL & CORPORATE SERVICES

- Company registration and statutory filings (PACRA, ZRA, NAPSA etc.)
- Company secretarial support: meetings, resolutions, filings
- Vendor registration support and regulator liaison
- Governance data room setup and record-keeping systems

TRAINING, TOOLKITS & THOUGHT LEADERSHIP

- Custom board training on ESG, governance and risk
- Certificate workshops: "Corporate Governance for SMEs & NGOs"
- Women in Governance clinics and mentoring
- Governance scorecards, templates and checklists
- ESG awareness sessions and sustainability storytelling workshops

STRATEGIC PARTNERSHIPS & MEMBERSHIP

- Collaborations with DFIs, banks, law firms and donor projects
- Governance Club: quarterly governance reviews, templates, hotline
- Co-developed toolkits and capacity building programmes

SIGNATURE OFFERINGS



Future-Ready Board Program

For corporates, SMEs and NGOs:



Supports governance
agility and real-time
responsiveness



Strengthens oversight of
emerging risks: climate, AI
ethics, cyber security,
financial crime



Embeds ESG considerations in
board decision-making

WOMEN IN GOVERNANCE TOOLKIT

A practical resource:



Tools and policies to
increase women's
participation on boards



Gender-responsive
workplace frameworks



Alignment with SDG 5 and
investor ESG expectations



WHY GOVERNANCE & ESG ARE STRATEGIC?

Modern boards and CEOs face converging risks, rising investor scrutiny and shifting stakeholder demands.

Governance and ESG are no longer checklists — they are:

Risk functions

- Strategic levers
- Competitive advantages

“If your board isn’t evolving, your organisation’s future is already compromised.”



WHO WE SERVE?



- Large corporates and listed companies
- SMEs and cooperatives
- NGOs and donor-funded programmes
- Ministries, regulators, DFIs and investors
- Boards & directors (new and experienced)
- Women-led organisations and mission-driven institutions

IMPACT & PARTNERSHIPS

Delivered governance and ESG training to 100+ SMEs, corporates and boards

Developed ESG-aligned policy frameworks and risk tools

Partnered with banks, law firms, donor agencies and regulators

Empowered organisations to build inclusive boards and unlock funding



OUR TEAM



Nkhonde Fumbeshi

Nkhonde is a dynamic Zambian lawyer and business strategist with over 20 years of cross-sector experience spanning legal practice, business consulting, media, property, and climate justice. An Advocate of the Courts of Zambia, she advises startups and corporations on legal compliance, investment, succession, and mergers. Her expertise includes media law, real estate, and legislative drafting. She co-founded ventures like Money Media Africa, Fairworld Properties, and Innovo Consult, and is CEO of Money FM Business Radio. A 2024 recipient of the Africa and Middle East Gender Mainstreaming Inclusive Leader Award, she is a leading voice in gender-responsive innovation and climate action. Nkhonde sits on boards advancing sustainability and serves on the Law Association of Zambia's Climate Change Task Force. With experience in Zambia's top courts and regional institutions, she blends legal acumen, strategic vision, and impactful advocacy for inclusive development.

OUR TEAM



Ngawo Nankamba

Ngawo Nakamba is a seasoned legal practitioner with 12 years of dedicated experience in the financial services sector. As the Head of Litigation and Legal Advisory at Zambia National Commercial Bank, she is responsible for overseeing the Bank's legal risk management, providing expert legal counsel on diverse issues, and handling litigation matters.

Ngawo holds a Bachelor of Laws (LL.B.) and a Master of Laws (LL.M). She is a member of the Law Association of Zambia.

Her expertise encompasses advising on legal risk, structuring, negotiating and documenting finance transactions, managing litigation exposure and providing strategic counsel on legal governance and regulatory issues. She is passionate about sustainability and believes that lawyers have a catalytic role to play in the journey towards sustainable societies and companies. She has trained with the International Finance Corporation and Swedish Institute on Sustainability.

THANK YOU

We are ready to assist you

Contact Us Today!



-



--